



**MINUTES OF THE MEETING OF THE BRIGADE MANAGERS' PAY AND PERFORMANCE COMMITTEE held on Wednesday, 1 November 2017 at P O Conference Room - Fire Headquarters, Cheshire at 10.00 am**

**PRESENT:** Councillors D Flude, E Johnson, G Merry, S Nelson, S Parker and B Rudd

**1 PROCEDURAL MATTERS**

**A Apologies for Absence**

Apologies for absence were received from Councillor M Tarr.

**B Declaration of Members' Interests**

There were no declarations of interest.

**C Minutes of the last meeting**

**RESOLVED: That**

**The minutes of the meeting of the Brigade Managers' Pay and Performance Committee, held on 29<sup>th</sup> March 2017, be confirmed as a correct record.**

**2 EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED: That**

Under Section 100(A) (4) of the Local Government Act 1972, as amended by the Local Government (Access to Information) Order 2006, the press and public be excluded from the meeting for the item of business listed below on the grounds that it involves the likely disclosure of exempt information as defined in Schedule 12A to the Act in the paragraph indicated.

**Item 3**

**Chief Fire Officer and Chief Executive – Performance Appraisal and Development Scheme (Interim Review)**

**Paragraph**

(1) Information relating to any individual

**3 CHIEF FIRE OFFICER: PERFORMANCE AND APPRAISAL DEVELOPMENT SCHEME (INTERIM REVIEW)**

Members had previously agreed key objectives for the Chief Fire Officer and Chief Executive for 2017-2018 at an appraisal discussion on 29th March 2017. In accordance with the Service's Staff Appraisal scheme the interim appraisal review meeting should take place at the mid year point to review and consider progress

against the objectives, and update objectives and development plans as required.

The Director of Transformation provided information on the key objectives agreed in March 2017 and the Chief Fire Officer and Chief Executive presented progress made against these objectives for Members to review.

**RESOLVED:**

**That the progress against the key objectives in the Chief Fire Officer and Chief Executive's appraisal for 2017-2018 be noted.**